



Dear Esmeralda STRYDOM

We have granted you a Temporary Skill Shortage (subclass 482) visa on 06 May 2024.

### Application status

Temporary Skill Shortage (subclass 482): **Granted**

### Visa conditions

8501 - Maintain health insurance

An explanation of each condition of this Temporary Skill Shortage (subclass 482) visa is included in this letter.

You can check these conditions at any time by using the Visa Entitlement Verification Online (VEVO) service. The four-digit number presented next to each condition above is used in VEVO to identify each condition that applies to this Temporary Skill Shortage (subclass 482) visa.

### Visa duration and travel

Date of grant	06 May 2024
Must not arrive after	06 May 2028
Length of stay	06 May 2028
Travel	Multiple entries

### Visa summary

Name	Esmeralda STRYDOM
Date of birth	30 December 1993
Visa	Temporary Skill Shortage (subclass 482)
Date of grant	06 May 2024
Visa grant number	0039510791046
Passport (or other travel document) number	A10924639
Passport (or other travel document) country	SOUTH AFRICA
Application ID	70683513
Transaction reference number	EGP21IKLJJ
Sponsor	USINCH PTY LIMITED

## Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

## Temporary Skill Shortage (subclass 482) visa conditions Maintain health insurance (visa condition 8501)

This condition means that you must maintain adequate health insurance while you are in Australia. Reciprocal health arrangements may not be adequate.

More information: [immi.homeaffairs.gov.au/help-support/meeting-our-requirements/health/adequate-health-insurance](https://immi.homeaffairs.gov.au/help-support/meeting-our-requirements/health/adequate-health-insurance)

## Australian working conditions

### Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit [www.fairwork.gov.au](http://www.fairwork.gov.au) for information for visa holders and international students. This includes information in 41 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

### Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

### National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at [www.fairwork.gov.au/pay](http://www.fairwork.gov.au/pay)

More information on employment in Australia is available on our website [immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions](https://immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions) and on the website of the Department of Employment, Skills, Small and Family Business [www.employment.gov.au](http://www.employment.gov.au)

### Tax file number

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

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For more information or to apply for a TFN online, go to the Australian Taxation Office website [www.ato.gov.au](http://www.ato.gov.au)

## **Information pack on domestic and family violence, sexual assault and forced marriage**

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at [www.dss.gov.au/familysafetypack](http://www.dss.gov.au/familysafetypack)

## **Character requirements**

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: [immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character](http://immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character)

## **Update us**

You are required to tell us about any other changes to your details as soon as possible.

These changes may include your name, passport, contact details, address or family members.

If you do not notify us of your new details, this can have serious consequences for you.

More information: [immi.homeaffairs.gov.au/change-in-situation](http://immi.homeaffairs.gov.au/change-in-situation)

## **Useful links**

- Check your visa details in VEVO: [www.homeaffairs.gov.au/vevo](http://www.homeaffairs.gov.au/vevo)
- Update your details in ImmiAccount: [www.homeaffairs.gov.au/immiaccount](http://www.homeaffairs.gov.au/immiaccount)
- Understand your workplace rights: [www.homeaffairs.gov.au/workplace-rights](http://www.homeaffairs.gov.au/workplace-rights)
- Learn about family safety: [www.dss.gov.au/family-safety-pack](http://www.dss.gov.au/family-safety-pack)
- Update your details (including passport or if you have a baby): [immi.homeaffairs.gov.au/change-in-situation](http://immi.homeaffairs.gov.au/change-in-situation)
- More information: [www.homeaffairs.gov.au](http://www.homeaffairs.gov.au)

Yours sincerely

Peter

Position Number: 60147857

Department of Home Affairs

Sent to: [cindy@global-migrate.com](mailto:cindy@global-migrate.com)

Sent on: 6 May 2024

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